

DIVERSITY, EQUITY, AND INCLUSION COMMITTEE UPDATE

Below are highlights from the DEI Committee during the past quarter. Wishing you all a great end to Winter Quarter 2024.

CANDIDATE INTERVIEWS

We met with each faculty job candidate, sharing UCSB DEI initiatives and learning about candidates' DEI commitments.

These conversations are summarized for faculty and used in hiring selection .

GRADUATE MENTORSHIP WORKSHOPS & MORE!

Many of our faculty are attending a 3-part UC DEI grad mentorship hosted by grad division. We are also scheduling a DEI-speaker to come to the department to talk about how to navigate classroom spaces through a DEI lens.

We are also working on ways to improve social resources for grads including better peer and faculty supports. Stay tuned for more news on these initiatives next quarter!

DEI Centered Research Spotlight: Cynthia Stohl

Explore the implications of perceived microaffirmations and microaggressions on the academic engagement of students of color. With detailed recommendations, this article is a great resource for everyone. Congrats, Cynthia!

Tindage, M. F., Lemus, D., & Stohl, C. (2024). Understanding the perceptions of memorable messages about academic performance among students of color in the United States. *Journal of Applied Communication Research*, 1-18.



Cynthia Stohl

If you have any ideas for future projects you would like the DEI Committee to take up, please contact the DEI Committee Chair Amy Gonzales at gonzales@ucsb.edu