

Curriculum Vitae
Professor Cynthia Stohl

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Academic Record

Ph.D. 1982 Purdue University
M.A. 1978 Purdue University
B.S. 1969 State University College of New York at Buffalo

Academic Appointments

2016-present Distinguished Professor, University of California Santa Barbara
2012-2015 Professor Above Scale, University of California, Santa Barbara
2002-2012 Professor, Department of Communication, University of California, Santa Barbara
2003-present Affiliate Member, Center for Information Technology and Society, University of California, Santa Barbara
1998-2001 Margaret Church Distinguished Professor of Communication, Purdue University
1993-2001 Professor, Department of Communication, Purdue University
1987-1993 Associate Professor, Department of Communication, Purdue University
1982-1987 Assistant Professor, Department of Communication, Purdue University

Administrative Appointments

2015-present Director, Center for Information Technology and Society
1998-2001 Department Head, Department of Communication, Purdue University
1997-2001 Founding Co-chair, Purdue University Teaching Academy

Distinguished Recognition Awards

Distinguished Professor, University of California, Santa Barbara, 2016
Honorary Professor, University of Arhus School of Business and Social Sciences, 2015-2020
Distinguished Scholar, National Communication Association, elected 2013.
President, International Communication Association, elected 2012-2103
Fellow, International Communication Association, elected, 2011.
New Zealand Federation of Graduate Women, Visiting Scholar Award (2010-2011).
University of Waikato, Hamilton, New Zealand.
Distinguished Alumni Award, School of Liberal Arts, Purdue University, 2003.
Margaret Church Distinguished Professor of Communication, Purdue University, 1998-2002.

Research Awards

- National Communication Association, *Outstanding Book Award*, 2012. Organizational Communication Division. *Collective Action in Organizations: Interaction and Engagement in an Era of Technological Change*. Cambridge, UK: Cambridge University Press (with B. Bimber & A. Flanagin).
- National Communication Association, *Outstanding Article Award*, 2011. International and Intercultural Division. Qualifying Engagement: A Study of Information and Communication Technology and the Global Social Justice Movement in Aotearoa New Zealand. *Communication Monographs*, 2010 (with S. Ganesh).
- International Communication Association, *Outstanding Article Award*, 2008. Organizational Communication Division. Networks of terror: Theoretical assumptions and pragmatic consequences. *Communication Theory*, 2007 (with M. Stohl).
- International Communication Association, *Outstanding Article Award*, 2007. Reconceptualizing collective action in the contemporary media environment. *Communication Theory*, 2006 (with B. Bimber & A. J. Flanagin).
- National Communication Association, *Best Article Award*, 2007. Organizational Communication Division. Networks of terror: Theoretical assumptions and pragmatic consequences. *Communication Theory*, 2007 (with M. Stohl).
- National Communication Association, *Ernest Bormann Research Award*, 2004. Group Communication Division. Chapter included in award-winning edited book, L. Frey (Ed.). *New directions in group communication*, 2003, Thousand Oaks, CA: Sage (with K. Walker).
- National Communication Association, *Outstanding Research, Best Article Award*, 2001. Organizational Communication Division. Participatory processes/paradoxical practices: Communication and the dilemmas of organizational democracy. *Management Communication Quarterly*, 2001 (with G. Cheney).
- National Communication Association, *Outstanding Research, Best Article Award*, 1998. Organizational Communication Division. Democracy, participation, and communication at work: A multidisciplinary review. *Communication Yearbook*, 21, 1997 (with G. Cheney et al.).
- Speech Communication Association, *Outstanding Research, Best Book Award*, 1995. Organizational Communication Division, *Organizational Communication: Connectedness in Action*, 1995, Thousand Oaks, CA: Sage.

Top Ranked Paper Awards

- International Communication Association 2015. *Top Paper Award*, Organizational Communication Division. *Social Media Policies and Corporate Social Responsibility* (with M. Etter, S. Banghart & DJ Woo).
- International Communication Association 2006. *Top Three Paper Award*, Organizational Communication Division, *Modeling the structure of collective action* (with B. Bimber & A. J. Flanagin).
- International Communication Association 2005. *Top Three Paper Award*, Organizational Communication Division, *Reconceptualizing collective action in the contemporary media environment* (with B. Bimber & A. J. Flanagin)
- Speech Communication Association 1991. *Top Three Paper Award*. Applied Communication

Division. *European managers' interpretations of participation: A semantic network analysis.*

Western Speech Association 1991. *Top Three Paper Award.* Organizational Communication Division. *Being in the know in a participative management system* (with A. Wilson).

International Communication Association 1986. *Top Three Paper Award.* Organizational Communication Division. *Bridging the parallel organization.*

International Communication Association 1985. *Top Three Paper Award.* Organizational Communication Division. *Quality circles: A social network perspective.*

Speech Communication Association 1985. *Top Three Paper Award,* Organizational Communication Division. *NEGOPY network analysis: A qualitative appraisal.*

Speech Communication Association 1984. *Top Three Paper Award.* Organizational Communication Division. *A communicative assessment of quality circles.*

International Communication Association 1983. *Top Three Paper Award.* Interpersonal Communication Division. *Social networks and communicative competence.*

International Communication Association 1983. *Top Three Paper Award.* Instructional Division. *Developing a communicative competence scale.*

Speech Communication Association 1982. *Top Three Paper and Student Paper Award.,* Speech and Language Sciences Division. *A developmental perspective on the development of communicative competence.*

International Communication Association 1982. *Top Three Paper and Student Paper Award,* Instructional Division. *Sugar and spice: Sex differences in the communicative correlates of attraction.*

International Communication Association 1981. *Student Paper Award,* Interpersonal Division. *Perceptions of social attractiveness and communicative style.*

Teaching Awards and Recognition

Academic Senate Distinguished Teaching Award 2007. University of California, Santa Barbara.

Primo Professor 2006. University of California, Santa Barbara Student Publications Board One of three university faculty selected to be featured in UCSB Yearbook and UCSB Student Handbook as an outstanding professor.

Excellence in Distance Education 2000. Purdue University (with N. Contractor, P. Monge J. Fulk & A Flanagin).

The Book of Great Teachers 1999. Inaugural Member, Purdue University.
 “The book bears the names of 316 faculty members, past and present who have devoted their lives to excellence in teaching and scholarship. They were chosen by their students and their peers as Purdue’s finest educators. The nomination process for inclusion in this book is repeated every five years”.

Class of 1941 Teaching Innovation Award 1995. Purdue University.

Charles B. Murphy University Award for Undergraduate Teaching 1993. Purdue University.

W. C. Redding Award for Excellence in Teaching 1993. Department of Communication, Purdue University.

Outstanding Teacher Award 1992. School of Liberal Arts Departmental Award, Purdue University.

Central States Outstanding Young Teacher Award 1988. Central States Speech Association, Finalist.

Bruce Kendall Award for Excellence in Teaching 1981. Department of Communication, Purdue University.

Research Grants

National Science Foundation 2015-2017. Assessing Science Engagement through Social Media: NOVA scienceNOW Season 7". Evaluation and expert consultant on the project \$2,400,000

Marsden Foundation 2013-2015 . Activism, Technology, and Organizing: Transformations in Collective Action in Aoeteroa. New Zealand. Co-Principal Investigator. \$890,000 NZD.

National Science Foundation 2013-2018 . IGERT-CIF21: Interdisciplinary Graduate Education Research and Training in Network Science. Participating faculty \$2,799,907.00

Marsden Foundation 2007-2009 . The Anti-Globalization Movement in New Zealand, Co-Principal Investigator. \$70,000 NZD.

National Science Foundation Grant (July 2004-July 2007). Technological Change and Collective Association: Changing Relationships Among Technology, Organizations, Society and the Citizenry, Co-Principal Investigator. \$249,925.

National Cancer Institute and National Institute of Environmental Health Sciences 2007 . Consultant for Memorable Messages: Breast Cancer and the Environment Research Center, \$5,000.

Office of Research, Division of Social Sciences, and Office of the Provost 2004. University of California, Santa Barbara, matching funds, Co-Principal Investigator. \$51,000.

Institute for Social, Behavioral, and Economic Research Grant 2004. Technological Change and Collective Action. University of California, Santa Barbara, \$6,678.

Academic Senate Committee on Research Grants 2004. University of California, Santa Barbara, \$5,500.

National Science Foundation Grant 1997-1999. Engineering Research Center, Purdue University, Co-investigator of Collaborative Engineering Project Cooperative Agreement No. EEC94025233, \$75,000.

Purdue Research Foundation XL Research Grants, 1992, 1987, 1984. \$6,000.

Pedagogical Grants

Undergraduate Research and Creative Activities Grant, Faculty Mentor 2009, 2008, 2002. UCSB. \$1,000, \$1000, \$450.

Committee on Institutional Cooperation: Learning Technology Seed Grant 1998. A curriculum in communication and the global workplace: Advanced collaboration tools to support multi-university distributed learning. Co-Principal Investigator. \$10,000.

Global Initiative Grant for Curriculum Development 1996. Office of International Programs. Purdue University, \$15,000.

Purdue University, Class of 1941 Teaching Innovation Grant 1995 Globalization, Technology, and Communication Practices, \$12,000.

Global Initiative Grant for Curriculum Development 1993. Office of International Programs, Purdue University, \$14,000.

Visiting Positions and other Distinctions

Visiting Faculty, Aarhus Business School, Aarhus University, DK Fall, 2010
 Visiting Professor, Department of Management Communication, University of
 Waikato, New Zealand Summer, 2008
 Visiting Faculty, University of California, Washington DC Spring, 2007
 Visiting Faculty, University of California, Washington DC Fall, 2006
 Summer, 2004 FIRST scholar (Faculty-in-Residence), University of Colorado, Boulder
 Summer, 1993 Visiting Professor, Department of Communication, University of Colorado,
 Boulder
 Spring, 1989 Visiting Scholar, Department of Psychology, Aarhus University, DK
 Summer, 1987 Visiting Associate Professor, Department of Communication, University of
 Colorado, Boulder
 Fall 1983 Visiting Lecturer, Department of Psychology, University of Canterbury, NZ

Distinguished Scholar Selected for Colorado Symposium on Organizational
 Communication, University of Colorado-Boulder. 1996-1997.
 Spotlight on Scholar Program, Globalization and Connectedness NCA Convention.
 Chicago. November, 1997.
 Center for Behavioral and Social Sciences Fellow 1995. Purdue University.
 Center for Instructional Excellence Fellowship 1992. Purdue University, School of Liberal
 Arts.
 Teaching Excellence and Creativity were the focus of a 30 minute television interview on
 Channel 5, West Lafayette, IN, 1994 and a cover story in the *Purdue Alumnus*, 1995.

Major Teaching and Scholarly Interests

Organizational Communication
 Corporate Social Responsibility
 Globalization and International Organizations
 Communication and Social Networks
 Emerging Communication Technology and Collective Action

Scholarly Activities

Books

Bimber, B., Flanagan, A., & Stohl, C. (2012). *Collective action in organizations: Interaction and engagement in an era of technological change*. Cambridge, UK: Cambridge University Press.

*Recipient of the 2012 National Communication Association Outstanding Book Award,
 Organizational Communication Division.

Stohl, C. (1995). *Organizational communication: Connectedness in action*. Thousand Oaks, CA: Sage.

*Recipient of the 1995 Speech Communication Association Best Book Award,
 Organizational Communication Division

Journal Articles

- Stohl, C. Stohl, M., & Leonardi, P (2016). Managing opacity: Information visibility and the paradox of transparency in the digital age. *International Journal of Communication*, Vol. 10
- Flyverbom, M, Leonardi, P., Stohl. C., Stohl, M. (2016). The Management of Visibilities in the Digital Age, Introduction to Special Section, *International Journal of Communication*, Vol. 10.
- Stohl, C. , Etter, M., Banghart, S. & Woo, DJ. (2015). Social Media Policies: Implications for Contemporary Notions of Corporate Social Responsibility. *Journal of Business ethics*
DOI: 10-1007/5 10 55 1-015-2 743-9
- Stohl, C. (2014). Crowds, clouds, and community. *Journal of Communication*, 64, 1-19.
- Ganesh, S. & Stohl, C. (2013). From Wall Street to Wellington: Protests in an era of digital ubiquity. *Communication Monographs*, 80, 425-451.
- Stohl, C. (2012) Honoring Linda Putnam: A Bona Fide Scholar. *Management Communication Quarterly*, 26, 505–509
- Johansson, C. & Stohl, C. (2012), Cultural competence, cultural values, and emerging communication paradoxes. *Communication currents*. 7, 6.
<http://www.natcom.org/CommCurrentsIssue.aspx?volume=7&issue=6>
- Walker, K. & Stohl, C. (2012). Communicating in collaborating groups: A longitudinal network analysis. *Communication Monographs*, 79, 4, 448-474.
- Johansson, C. & Stohl, C. (2012). Cultural competence and institutional contradictions: The hydropower referendum. *Journal of Applied Communication Research*, 40, 4, 329-349.
- Stohl, C. (2011). Paradoxes of connectivity: Boundary permeability, technological variability, and organisational durability. *Australian Journal of Communication*, 38, 2, 123-139.
- Lauchner, C., Smith, S.W., Kotowski, M., Nazione, S., Stohl, C., Prestin, A., So, J., & Nabi, R (2012). An initial investigation into naturally occurring loss- and gain-framed memorable breast cancer messages. *Communication Quarterly*, 60, 1, 1-16.
- Stohl, C. (2011). Paradoxes of connectivity: Boundary permeability, technological variability, and organizational durability. *Australian Journal of Communication*, 38, 123-140.
- Stohl, C., & Stohl, M. (2011). Secret agencies: The communicative constitution of a clandestine organization. *Organization Studies*, 32, 1197-1215,
- Stoltzfus, K., Stohl, C., & Seibold, D. (2011). Managing organizational change: Paradoxical problems, solutions, and consequences. *Journal of Communication Management*, 24, 1. 349-367.
- Nazione, S., LaPlante, C., Smith, S.W., Cornacchione, J., Russell, J., & Stohl, C. (2011). Memorable messages for navigating college life. *Journal of Applied Communication Research*. 39, 2, 123-143.
- Stohl, M., & Stohl, C. (2010). Human rights and corporate social responsibility: Parallel processes and global opportunities for states, corporations and NGO's. *Sustainability Accounting Management and Policy Journal*, 1, 1, 51-65
- Ganesh, S., & Stohl, C. (2010). Qualifying engagement: A study of information and communication technology and the global social justice movement in Aotearoa/New Zealand. *Communication Monographs*, 17, 51-74.
- Smith, S.W., Hamel, L., Kotowski, M., Nazione, S., LaPlante, C., Atkin, C., Stohl, C., & Skubisz, C. (2010). Action tendency emotions evoked by memorable breast cancer messages and

- their association with prevention and detection behaviors. *Health Communication*, 25, 8, 737-746.
- Stohl, C., Stohl, M., & Popova, L. (2009). A new generation of corporate social responsibility. *Journal of Business Ethics*, 90, 4, 607-622.
- Smith, S.W., Munday, S., Kotowski, M., Atkin, C., Sjubisz, C., & Stohl, C. (2009). Types and sources of memorable breast cancer messages and their impact on prevention and detection behaviors. *Journal of Health Communication*. 14, 3, 293-307.
- Smith, S.W., Munday, S., Kotowski, M., Atkin, C., Sjubisz, C., & Stohl, C. (2009). The impact of personal and/or close relationship experience on memorable messages about breast cancer and the perceived speech acts of the sender. *Journal of Cancer Education*. 24, 2, 129-134.
- Mumby, D., & Stohl, C. (2007). Re-Disciplining organizational communication studies: A response to Broadfoot and Munshi. *Management Communication Quarterly*, 21, 268 - 280.
- Stohl, C., & Stohl, M. (2007). Networks of Terror: Theoretical assumptions and pragmatic consequences. *Communication Theory*. 17, 93-124.
- **Outstanding Article Award, International Communication Association*
- Flanagin, A.J., Stohl, C. & Bimber, B. (2006). Modeling the structure of collective action. *Communication Monographs*, 73, 29-54.
- Bimber, B., Flanagin, A.J., & Stohl, C. (2005). Reconceptualizing collective action in the contemporary media environment. *Communication Theory*, 15, 365-388.
- **Outstanding Article Award, International Communication Association*
- Stohl, M., & Stohl, C. (2005). Human rights, nation states, and NGOs: Structural holes and the emergence of global regimes. *Communication Monographs*, 72, 442-467.
- Stohl, C. (2004). Connectedness- in-action. *Management Communication Quarterly* 18, 280-287.
- Townsley, N., & Stohl, C. (2003). Contracting corporate social responsibility: Swedish expansions in global temporary agency work. *Management Communication Quarterly*, 16, 4, 599-605.
- Stohl, C., & Cheney, G. (2001) Participatory processes/paradoxical practices: Communication and the dilemmas of organizational democracy. *Management Communication Quarterly*, 14, 349-407.
- **Outstanding Research Award, National Communication Association, Organizational Communication Division.*
- ***Reprinted in Putnam, L. L., & Krone, K. J. (Eds.), (2006). Organizational Communication: Major Works. London: Sage.*
- Buzzanell, P., & Stohl, C. (1999). The Redding tradition of organizational communication scholarship: W. Charles Redding and his legacy. *Communication Studies*, 50, 4, 324-336.
- Grauerholz, L., Gottfried, H., Stohl, C., & Gabin, N. (1999). There's safety in numbers: Creating a campus adviser's network to help complainants of sexual harassment and complainant receivers. *Violence Against Women*, 5, 8, 950-977.
- Mumby, D., & Stohl, C. (1998). Commentary: Feminist perspectives on organizational communication. *Management Communication Quarterly*, 11, 4, 622-634.
- Cheney, G., Mumby, D., Stohl, C., & Harrison, T. (1997) Communication and organizational democracy: Introduction. *Communication Studies* (published jointly with the *Electronic Journal of Communication*, 48, 4, 277-279.
- Cheney, G., Straub, J., Speirs-Glebe, L., Stohl, C., DeGooyer, D., Whalen, S., Garvin-Doxas, K., & Carlone, D. (1997). Democracy, participation, and communication at work: A

- multidisciplinary review. In M. Roloff, (Ed.) *Communication Yearbook 21* (pp. 35-91). Thousand Oaks, CA: Sage.
- *Best article Award, National Communication Association, Organizational Communication Division.
- Mumby, D., & Stohl, C. (1996). Disciplining organizational communication studies. *Management Communication Quarterly*, 10, 1, 50-72.
 **Reprinted in Putnam, L. L., & Krone, K. J. (Eds.), (2006). *Organizational Communication: Major Works*. London: Sage.
- Ford, L., Babrow, A., & Stohl, C. (1996). Social support messages and the management of uncertainty in the experience of breast cancer: An application of problematic integration theory. *Communication Monographs*, 63, 189-207.
- Stohl, C. (1993). European managers' interpretations of participation: A semantic network analysis. *Human Communication Research*, 20, 1, 97-117.
 **Reprinted in Putnam, L. L., & Krone, K. J. (Eds.), (2006). *Organizational Communication: Major Works*. London: Sage.
- Stohl, C. (1993). International organizing and organizational communication. *Journal of Applied Communication Research*, 21, 4, 377-384.
 **Reprinted in Putnam, L. L., & Krone, K. J. (Eds.), (2006). *Organizational Communication: Major Works*. London: Sage.
- Marshall, A., & Stohl, C. (1993). Participating as participation: A network approach. *Communication Monographs*, 60, 2, 137-157.
- Marshall, A., & Stohl, C. (1993). Being 'in the know' in a participative management system. *Management Communication Quarterly*, 6, 4, 372-404.
- Stohl, C., & Holmes, M. (1993). A functional perspective for bona fide groups. In S. Deetz (Ed.), *Communication Yearbook 16* (pp. 601-614). Newbury Park, CA: Sage.
- Trachtman, L. Spirek, M., Sparks, G., & Stohl, C. (1992). Factors affecting the adoption of a new technology. *Bulletin of Science Technology and Society*, 11, 338-345.
- Mumby, D. and Stohl, C. (1991). Power and discourse in organization studies: Absence and the dialectic of control. *Discourse and Society*, 2, 3, 313-332.
 **Reprinted in Hardy, C. (Ed.), (2006). *Power and politics in organizations. Volume in The International library of management*. Aldershot, UK: Dartmouth Publishing.
 **Reprinted in Putnam, L. L., & Krone, K. J. (Eds.), (2006). *Organizational Communication: Major Works*. London: Sage.
 **Reprinted in Grant, D., Hardy, C. & Putnam, L. (Eds.), (2010). *Organizational Discourse Studies*. London: Sage.
 **Reprinted in Ruth Wodak (Ed.), *Critical Discourse Analysis, Volume 1: Concepts, Histories, Theories*. London: Sage, 2013 (Sage Benchmarks in Language & Linguistics)
- Cheney, G., and Stohl, C. (1991). Communicating about human rights: An advocacy model. *Peace Research*, 23, 2, 105-113.
- Stohl, C., & Schell, S. (1991). A communication-based model of a small group dysfunction. *Management Communication Quarterly*, 5, 1, 90-110.
- Cheney, G., & Stohl, C. (1991). European transformations and their communicative implications: Opportunities for communication research. *Journal of Applied Communication Research*, 19, 4, 330-346.
- Putnam, L., and Stohl, C. (1990). Bona fide groups: A reconceptualization of groups in context. *Communication Studies*, 41, 3, 248-265.
 **Reprinted in Putnam, L. L., & Krone, K. J. (Eds.), (2006). *Organizational Communication*

Major Works. London: Sage.

- Stohl, C., & Sotirin, P. (1989). Absence as workplace control: A critical inquiry. In J. Anderson (Ed.), *Communication Yearbook 13* (pp. 59-68). Newbury Park, CA: Sage.
- Stohl, C., & Jennings, K. (1988). Volunteerism and voice in quality circles. *Western Journal of Speech Communication*, 52, 238-251.
- Stohl, C., & Coombs, W. T. (1988). Cooperation or cooptation: An analysis of quality circle training manuals. *Management Communication Quarterly*, 2, 63-89.
- Stohl, C. (1986). The role of memorable messages in the process of organizational socialization. *Communication Quarterly*, Vol. 34, 3, 231-249.
- **Reprinted in Putnam, L. L., & Krone, K. J. (Eds.), (2006). Organizational Communication: Major Works. London: Sage.*
- Stohl, C. (1986). Bridging the parallel organization: A study of quality circle effectiveness. In M. McLaughlin (Ed.), *Communication Yearbook 10* (pp. 416-430). Beverly Hills, CA: Sage.
- Stohl, C. (1985). Quality circles and changing patterns of communication. In M. McLaughlin (Ed.), *Communication Yearbook 9* (pp. 511-531). Beverly Hills, CA: Sage.
- Stohl, C. (1985). The A.M.I.G.O. project: A multicultural intergroup opportunity. *International Journal of Intercultural Relations*, 9, 151-175.
- This project has been the focus of articles in the Peace Education Commission Newsletter of the International Peace Research Association, 1986; Alternative Classroom Education Index, Quezon City, Philippines, 1987; Swedish International Educational Pamphlet, Uppsala University, 1986,.*
- Stohl, C., & Stohl, M. (1985). The P.E.A.C.E. project: Peace education and communication experiences. *Australian Journal of Early Childhood*, 10, 4, 28-33.
- Stohl, C., & Stohl, M. (1984). Political economy and the palate: Teaching global political economy concepts. *Peace and Change*, 9, 49-58.
- Stohl, C. (1983). Developing a communicative competence scale. In K. Bostrom (Ed.), *Communication Yearbook 7* (pp. 685-716). Beverly Hills, CA: Sage.
- Stohl, C. (1982). Sugar or spice: Teachers' perceptions of sex differences in communicative correlates of attraction. In M. Burgoon (Ed.), *Communication Yearbook 6* (pp. 811-830). Beverly Hills, CA: Sage.
- Knapp, M., Stohl, C., & Reardon, K. (1981). Memorable messages. *Journal of Communication*, 31, 27-41.
- Stohl, C., & Stohl, M. (1981). Communicative development, political socialization, and peace education. *Bulletin of Peace Proposals*, 12, 2, 151-161.
- Stohl, C. (1981). Perceptions of social attractiveness and communicator style: A Developmental study of preschool children. *Communication Education*, 30, 367-376.

Book Chapters

- Stohl, C., Giles, H., & Masse, A. (2015) Social networks and intergroup communication, In H. Giles & A. Mass (eds.), *Advances in intergroup communication*, pp.317-340 . New York: Peter Lang.
- Stohl, C. and Ganesh, S. (2013). Generating globalization. In D. Mumby, D. & L. Putnam, (eds.), *The Sage handbook of organizational communication*, pp. 717-742. Thousand Oaks, CA: Sage Publications.
- Ganesh, S. & Stohl, C. (2013). Community organizing, social movements and collective action. In Mumby, D. & Putnam, L. (Eds.), *The Sage handbook of organizational communication*,

- pp. 743-767. Thousand Oaks, CA: Sage Publications
- Stohl, C., McCann, R. & Bakar, H. (2013). Conflict in the global workplace. In J. Oetzel & S. Ting-Toomey (Eds.), *The Sage handbook of conflict: Integrating theory, research, and practice*, [2nd Edition], pp. 827-853.: Thousand Oaks, CA: Sage Publications.
- Putnam, L., & Stohl, C., & Baker, J. (2012). Bona fide groups: A discourse perspective. In M.S. Poole & A. Hollingshead (Eds.), *Research methods for studying groups: A behind-the-scenes guide*, pp. 210-234. New York: Taylor & Francis/Routledge.
- Stohl, M., Stohl, C., & Stohl, R. (2011). Linking small arms, child soldiers, NGOs and celebrity activism: Nicolas Cage and the Lord of War. In A. Huliaras, L.Tsaliki & C. Frangonikolopoulos (Eds.), *Transnational Celebrity Activism in Global Politics*, pp. 213-231. Bristol, U.K.: Intellect Publishers.
- Bator, M., & Stohl, C. (2011). New partnerships for a new generation of corporate social responsibility, In Ihlen, O., May, S., & Bartlett, J. (Eds.), *Handbook of communication and corporate social responsibility*, (pp.112-128). Boston, MA: Wiley-Blackwell.
- Bimber, B., Stohl, C., & Flanagin, A. J. (2008). Technological change and the shifting nature of political organization. In A. Chadwick & P. N. Howard (Eds.), *Handbook of internet and politics* (pp. 72-85). New York: Routledge.
- Stohl, C., Stohl, M., & Townsley, N. (2007). A new generation of global corporate social responsibility. In S. May, G. Cheney, & J. Roper (Eds.), *The debates over corporate social responsibility* (pp. 30-44). Oxford: Oxford University Press.
- Stohl, C. (2007). Bringing the outside in: A contextual analysis. In F. Cooran (Ed.), *Interacting and organizing: analyses of a board meeting* (pp. 185-198). Mahwah, NJ: Lawrence Erlbaum Associates.
- Rice, R.E. & Stohl, C. (2006). Communication and human factors. In G. Salvendy (Ed.), *Handbook of human factors and ergonomics* (3rd ed.) (pp. 150-176). NY: Wiley.
- Stohl, C. (2005). Transforming engagement. In P. Shockley-Zalabak and J. Simpson (Eds.), *Engaging communication: Informing work and transforming organizations through theory, research and practice* (pp. 225-239). Cresskill, NJ: Hampton Press.
- Stohl, C. (2005). Globalization theory. In S. May & D. Mumby (Eds.), *Engaging organizational communication theory and research: Multiple Perspectives* (pp. 223-262). Thousand Oaks, CA: Sage Publications.
- Stohl, C., & Putnam, L. (2003). Communication in bona fide groups: a retrospective and prospective account. In L. R. Frey (Ed.), *Group communication in context: Studies of bona fide groups* (2nd ed.) (pp. 399-414). Mahwah, NJ: Lawrence Erlbaum.
- This book is comprised of empirical articles based upon the Bona Fide Group Perspective developed and elaborated by L. Putnam and C. Stohl (1990, 1994, 1996).*
- Stohl, C., & Walker, K. (2002). A bona fide perspective for the future of groups: Understanding collaborating groups. In L. Frey (Ed.), *New directions for group communication* (pp. 237-252). Thousand Oaks, CA: Sage.
- Stohl, C. (2001). Globalizing organizational communication. In F. Jablin & L. Putnam (Eds.), *The new handbook of organizational communication* (pp. 323-375). Thousand Oaks, CA: Sage.
- Stohl, C. (2000). Pedagogy and paradigms: The search for common ground. In S. Corman and M.S. Poole (Eds.), *Perspectives on organizational communication: Finding common ground* (pp. 183-189). New York: The Guildford Press.
- Perrucci, R., & Stohl, C. (1998). Economic restructuring and changing corporate-worker community relations. In R. Hodson (Ed.), *Research in the sociology of work: The*

- globalization of work* (pp. 177-195). Greenwich, CT: JAI Press.
- Sinclair-James, L., & Stohl, C. (1997). Group endings and new beginnings. In L. Frey & K. Barge, (Eds.), *Managing group life: Communicating in decision-making groups* (pp. 308-334). Boston: Houghton Mifflin.
- Putnam, L., & Stohl, C. (1996). Bona fide groups: An alternative perspective for communication and small group decision making. In R. Hirokawa & M. Poole (Eds.), *Communication and group decision making* (pp. 147-178). Thousand Oaks, CA: Sage.
- Stohl, C. (1995). Paradoxes of participation. In R. Cesaria & P. Shockley-Zabalack (Eds.), *Organization means communication* (pp. 199-215). Rome, Italy: Servizio Italiano Pubblicazioni Internazionali.
- Research featured in Quality of Higher Education, November, 1996, and the Indianapolis Star October, 1996.*
- Stohl, C. (1995). Facilitating bona fide groups: Practice and paradox. In L. Frey (Ed.), *Innovations in group facilitation: Applications in natural settings* (pp. 325-332). Creekskill, NJ: Hampton Press, Inc.
- Stohl, C., & Putnam, L. (1994). Group communication in context: Implications for the study of bona fide groups. In L. Frey (Ed.), *Group communication in context: Studies of natural groups* (pp. 285-292). Hillsdale, NJ: Lawrence Erlbaum and Associates.
- Stohl, C. (1989). Understanding quality circles: A communicative network perspective. In B. Dervin, L. Grossberg, B. O'Keefe & E. Wartella (Eds.), *Rethinking communication Vol. 2: Paradigm exemplars* (p. 346-360). Newbury Park, CA: Sage.
- Stohl, C. (1989). Children's social networks and the development of communicative competence. In J. Nussbaum (Ed.), *Life-span communication* (pp. 53-77). NJ: Lawrence Earlbaum Associates.
- Stohl, C., & Redding, W. C. (1987). Messages and message exchange processes. In F. Jablin, L. Putnam, K. Roberts & L. Porter (Eds.), *The Handbook of Organizational Communication* (pp. 451-502). Beverly Hills, CA: Sage.

Encyclopedia Articles, Proceedings, and Manuals

- Stohl, C. & Stohl, M. (2015) Clandestine organizations. *Encyclopedia of Organizational Communication*. Boston, MA: Wiley
- Stohl, M. & Stohl, C. (2015). Communication and terrorist organizations. *Encyclopedia of Organizational Communication*. Boston, MA: Wiley
- Stohl, C. (2014) Globalization of Organizations. In W. Donsbach (Ed). *Concise Encyclopedia of Communication..* Oxford: Wiley Blackwell
- Ganesh, S. & Stohl, C. (2014) Globalization/ *Key Concepts in Intercultural Dialogue, Center for Intercultural Dialogue.*
- Stohl, C. (2011). Bona fide group theory In S. Littlejohn and K. Foss (Eds.), *Encyclopedia of Communication Theory*, Newbury Park, CA: Sage Publications.
- Stohl C. (2007). Organizational communication and globalization. In W Donsbach (Ed.), *International encyclopedia of communication*. Oxford: Blackwell.
- Stohl, C. (1985). Communicative predictors of quality circle success: A longitudinal study. *Transactions, International Association of Quality Circles*, 7, 167-169.
- Research reported in Fortune Magazine, 1986 "Organizations and Improving Quality".*
- Stohl, C. (1984). Quality circles and the quality of communication. *Transactions, International Association of Quality Circles*, 6, 157-162.

Stohl, C., Edgar, T., & Knapp, M. (1984). *Interpersonal communication and human relationships*. Instructor's Manual, Boston, MA: Allyn & Bacon.

National and International Presentations

Invited Addresses: Featured Speaker/Keynote/Plenary

- "Making sense of career making." Featured Speaker, Blue Sky Workshop, International Communication Association, Fukuoka, Japan, June, 2016
- "Social Media Policies and Corporate Social Responsibility." Keynote Address, ICA Regional Conference, Brisbane, Australia October, 2014.
- "Metaphors of Connectedness." Commencement Address, Division of Social Sciences, School of Letters and Science Graduation. UCSB, June, 2014.
- "Making Connections: Distinguished Scholar Lecture" National Communication Association, Chicago, IL, 2013
- "Internationalization: Promising Goals." ICA Welcome address. Regional Conference, Shanghai, China, November 2013.
- "Challenging Trends." Symposium on the Quality of Communication Research and Teaching in Hong Kong, the U.S. and Europe. City University of Hong Kong November 2013.
- "Through a glass darkly: CSR in the new media environment". Corporate Social Responsibility International Conference,: Keynote Address Arhus, DK September, 2013
- "Opportunities and Constraints: From metaphor to analytic framework" Executive masters Program: Corporate Communication. Invited Address: Kolding, DK, September, 2013
- "Crowd, Clouds and Community." Presidential Address, The International Communication Association, London, UK, May, 2013.
- "Organizational identity in the context of the new media environment: One size does not fit all." Featured Presentation. Managing corporate identity in the context of stakeholder complexity and engagement. The 15th Symposium of The International Corporate Identity Group (ICIG). University of Arhus, Business School, September 2012.
- "Paradoxes of global connectivity: Boundary permeability, technological variability, and organizational durability." Keynote Address, Australian/ New Zealand Communication Association, ANZCA , Hamilton, New Zealand, 2011.
- "A New Generation of Corporate Social Responsibility." Keynote Address, International Conference on Communication and Media 2010 (i-COME'10) Melacca, Malaysia, 2010.
- "Building Effective Practice: Connectedness in Action. Featured Graduation Speaker, Coaching Program, Fielding Institute. Santa Barbara, CA, 2010.
- "Collective Action in the New Media Environment." Plenary Featured Address, Australian and New Zealand Communication Association, Melbourne, AUS, 2007.
- "Gauging Our Engagement." Keynote Address, Aspen Conference on Engaged Communication Scholarship, Aspen, CO, 2004.
- "Communicating Glocally." Plenary Address, Central States Speech Communication Association Meeting, 2001.
- "Paradoxes of Participation: A Global Perspective." Graduation Speaker, DePaul University, Undergraduate Honors, 2000.
- "Worker Empowerment in the European Context." Keynote Address, Instituto RSO, Organizational Research Conference, Rome, Italy, 1996.
- "Using Case Studies as a Pedagogical and Research Tool." Keynote Address, Conference on

Organizational Communication, University of Montreal, University of Quebec and Concordia University, 1994.

“Expanding the Organizational Horizon: IGOs, INGOs, BINGOs.” Featured Speaker Arizona State University Conference on Organizational Communication, Tempe, AZ, 1990.

Invited Lectures/Visiting Scholar at Colleges and Universities

“Corporate Social responsibility and Social Networks in the New media Environment.” Rutgers University, New Brunswick, NJ, 2014.

“Does emerging technology mean the end of organizations as we know them? Copenhagen Business School, Denmark, 2012.

“Towards a theoretical framework for CSR communication.” Center for Corporate Social Responsibility, Copenhagen Business School, Denmark, 2012.

“Corporate Social Responsibility: New Perspectives and New Partnerships for a New Generation.” Center for Corporate Communication, Aarhus Business School, Denmark, 2010.

“Third Generation Corporate Social Responsibility: A Comparative Analysis.” Department of Marketing Management, Southern Denmark Business School, Odense, Denmark, 2010.

“Networks and Global Organizing.” Graduate Student “Featured Speaker” Series, Aarhus Business School, Denmark, 2010.

“Organizational Communication: A Network Approach.” Center for Corporate Communication, Ph.D. course, Aarhus Business School, Denmark, 2010.

Three day seminar for Ph.D students from across Europe.

“Collective Action in the Contemporary Media Environment: Do Organizations Matter?” Department of Communication, Cornell University, 2010.

“Studying Collective Action from a Communicative Perspective.” Annenberg School of Communication, Organizational Communication Seminar, 2010.

“Collective Action: The End of Organizations?” Department of Management, College of Business and Economics, University of Canterbury, Christchurch, New Zealand, 2009.

“Memorable Messages: Networks of Meaning in Breast Cancer.” Department of Psychology, University of Canterbury, Christchurch, New Zealand, 2009.

“What Really is a Communicative Perspective?” Department of Management Communication, University of Waikato, Hamilton. New Zealand, 2009.

“Organizational Communication Theory.” Department of Communication, Purdue University, Organizational Communication Seminar, 2009.

“Organizational Problematics: A New Look and a New Debate.” Department of Management Communication, University of Waikato, Hamilton, New Zealand, 2007.

“Technological Change and the Evolution of Collective Action Organizing.” Annenberg Colloquium Series, University of Southern California, 2006.

“Networks and the Bush War on Terror: Myths and Realities” (with M. Stohl). Faculty in Residence Summer Lecture, University of Colorado, Boulder, 2004.

“Globalization and Organizing.” University of Southern California’s Annenberg School of Communication. Globalization Conference. 2001.

“Paradoxes of Communication.” Department of Psychology, Birkbeck College, University of London, UK, 1999.

“Collaborating and Global Partnerships.” Department of Communication, Ball State University, Muncie, IN. 1997.

“Social Network Analysis and International Organizations.” Department of Communication, University

- of Illinois, Champaign Urbana, IL. 1996.
- "International Organizations and Communication Networks." Visiting Scholar Program, Department of Communication, University of Colorado, Boulder, CO, 1996.
- "Disciplining Organizational Communication." Department of Communication, University of Illinois , Champaign Urbana, IL. (with D. Mumby), 1995.
- "Teaching International Organizational Communication." Department of Communication, University of Colorado, Boulder. 1993.
- "Organizations, Participation, and the Global System." Organizational Psychology Unit, Birkbeck College, University of London, UK, 1992.
- "International Semantic Networks: Managerial Interpretations of Worker Participation." Department of Communication, University of Maryland, 1992.
- "The Internationalization of Organizational Communication." Department of Communication, Baylor University, 1992.
- Two day workshop designed for undergraduate students.*
- "Organizations and Participation." Department of Communication, Illinois State University, 1991.
- "Organizational Communication Processes." Department of Psychology, University of Tilburg, The Netherlands, 1989.
- "Semantic Networks in Organizations." Presented to the Center for System Development, University of Aarhus, Denmark, 1989.
- "Communicative Evaluation of Worker Participation Programs." Organizational Psychology Symposium, University of Aarhus, Denmark, 1988.
- "Quality Circles: The New Zealand Network." Departments of Sociology and Psychology Visiting Scholar Series. University of Canterbury, Christchurch, New Zealand, 1984.
- "Communicative Competence and Communication Networks." Departments of Sociology and Psychology Visiting Scholar Series. University of Canterbury, Christchurch, New Zealand, 1983.
- "Social Networks and Organizational Stress." Organizational Psychology Series, University of Canterbury, Christchurch, New Zealand. 1983.

Conference Presentations

Preconferences: Featured Speaker

- Preconference: "Who is advocating what to whom?: Membership organizations and their relations with their members." NCA Preconference, Washington DC, 2013
- Doctoral Consortium: "Multidisciplinary Research." Organizational Communication Division, International Communication Association, Chicago, IL, 2009.
- Preconference: "Proposal Killers to Avoid." How to be successful getting grants. National Communication Association, San Diego, CA Nov 21, 2008.
- Preconference: "Secret Agencies: The Communicative Constitution of a Clandestine Organization" What is an Organization? Materiality, Agency, Discourse. International Communication Association, Montreal, Canada, 2008.
- Doctoral Consortium: "Globalizing Organizational Communication." Organizational Communication Division, International Communication Association, New York City, NY, 2005.
- Preconference: Communications Networks in the Public Interest II: Theory and Practice. "Cultivating Networks in the Public Interest: An Academic's View." International Communication Association, New Orleans, LA, 2004.
- Preconference: The Nexus and the Organization: The Communicative Foundations of Terrorist

- Organizing. Organizational Communication Division, National Communication Association, New Orleans, LA. 2002.
- Preconference "Bringing the outside In: Mr. Sam." Interacting and Organizing: A Dialogue between Organizational Communication and Language and Social Interaction Scholars. The Language and Social Interaction Division, International Communication Association, Washington DC. 2001.
- Doctoral Consortium: "Key Terms for Socialization." Organizational Communication Division, International Communication Association, Montreal Canada. 1997.
- Preconference: "The Embeddedness of Organizational Commitment." The Future of Work. Organizational Communication Division, International Communication Association, Chicago, IL, 1996.
- Preconference: "Convergence and Divergence in Global Participation." Organizational Democracy, Organizational Communication Division, Speech Communication Association, San Diego, CA. 1996.
- Preconference: "Alternative Forms of Organizing in an International Context." Organizational Communication Division, Speech Communication Association, New Orleans, LA. 1994.
- Doctoral Consortium, "Making it Your Way." Organizational Communication Division, International Communication Association, Washington, DC. 1993.
- Doctoral Consortium, "Whose Career is it Anyway?" Organizational Communication Division, International Communication Association, Chicago, IL. 1991.
- Preconference: "Integration, Community, and Organizational Participation." Organizational Communication Division, International Communication Association, Dublin, Ireland. 1990.
- Preconference: "Organizational Socialization and Communication Networks." Organizational Communication Division, International Communication Association, Chicago, IL. 1986.

Paper Presentations

- "Boundary
- "Social Media Policies and CSR." (C. Stohl, M. Etter, S. Banghart, DJ. Woo) Top Paper Panel CA Annual Conference , Puerto Rico May, 2015
- "Hiding in Plain Sight" (C. Stohl & M. Stohl) ICA Annual Conference, Puerto May, 2015
- "Communication Research Matters: Media, Semantic Networks, and Terrorism" A Day Inside USCB Feb. 2015
- "A Global Perspective on Global Networks" IGERT interdisciplinary seminar, UCSB Jan. 2015
- Graduate Education May 2014, First time conferencing and other socialization issues ICA Annual Conference, Seattle WA
- "How to manage an academic career." National communication Association, Washington DC, 2013
- "Animating Organizational Communication: New Directions and New Connections." National Communication Association, Orlando, FL, November, 2012.
- "Negotiating Collaboration and Competition Among the NGO Community" with M. Bator. International Communication Association, Boston, MA, 2011.
- "Organizing, Networking, and Organizations in the Global Social Justice Movement in Aotearoa New Zealand" with S. Ganesh. International Communication Association, Singapore. 2010.
- "Memorable Messages for Navigating College Life" with S. Nazione, C. LaPlante, S.W. Smith. J. Cornacchione, & J. Russell. International Communication Association, Singapore. 2010.
- "Linking Small Arms, Child Soldiers, NGOs, and Citizen Diplomacy: Nicolas Cage and the Lord of War" with M. Stohl, & R. Stohl. International Communication Association, Singapore. 2010.
- "Action Tendency Emotions Evoked by Memorable Breast Cancer Messages and Their Association with

- Prevention and Detection Behaviors” with S. Smith, L. Hamel, M. Kotowski, C. Atkin, & C. Skubisz. International Communication Association, Chicago. 2009.
- “Clandestine Organizing: Old Form, New Theory.” *Alta Revisited: Reflection, Synthesis, and Engagement*, Snowbird, Utah. 2008.
- “Unconventional Lenses on the Making of an Academic Career.” National Communication Association, San Diego, CA. 2008
- “Types and Sources of Memorable Breast Cancer Messages: Their Impact on Prevention and Detection Behaviors” with S. Smith, S. Munday, C., LaPlante, M. Kowotski, C. Atkin, & C. Skubisz. International Communication Association, Montreal, Canada. 2008.
- “Understanding Diversity in Global Justice Organizations in Aotearoa/New Zealand” with S. Ganesh. International Communication Association, Montreal, Canada. 2008.
- “Action Tendency Emotions Associated with Memorable Breast Cancer Messages and Prevention and Detection Behaviors” with S. Smith, L. Hamel, M. Kotowski, S. Munday. C. LaPlante. C. Atkin, & C. Skubisz. Poster presented at the Kentucky Health Communication Conference. 2008.
- “The Impact of Personal and/or Close Relationship Experience on Memorable Messages About Breast Cancer and the Perceived Speech Acts of the Sender” with S. Smith, C. Atkin, S. Munday, & C. Skubisz. National Communication Association, Chicago, IL. 2007
- “Creating Corporate Social Responsibility” with M. Stohl, & L. Popova. International Communication Association, San Francisco, CA. 2007.
- “Understanding the Relationship between the Internet and Protest Strategies in the Anti-globalization Movement” with S. Ganesh. International Communication Association, San Francisco, CA. 2007.
- “The Debate over Corporate Social Responsibility and the Development of Human Rights Norms and Standards” with M. Stohl. International Communication Association, San Francisco, CA. 2007.
- “Tales of the Soul in the New Economy: Excavating/Elevating/Generating Social Justice Within Meaningful Work.” Western States Communication Association, Seattle, WA. 2007.
- “You Have 2 Kids? Talk About Career Suicide... : Work, Families, and Crafting Justice On The Tenure Clock.” Western States Communication Association, Seattle, WA. 2007.
- “Types and sources of memorable breast cancer messages and their impact on prevention and detection behaviors” with S. Smith, S. Munday, C. LaPlante, M. Kotowski, C. Atkin, & C. Skubisz. Poster presented at the Annual Meeting of the Breast Cancer and the Environment Research Centers, Cincinnati, OH. 2007.
- “Modeling the Structure of Collective Action” *Top Three Paper* with A.J. Flanagan, & B. Bimber. International Communication Association, Dresden, Germany. 2006.
- “A New Generation of Corporate Social Responsibility” with M. Stohl. International Communication Association, Dresden, Germany. 2006.
- “Globalization, Democracy, and Diversity: Linking Organizational Communication to Contemporary Social Movements.” National Communication Association, New York. 2006.
- “Transforming Organizations and Engaging Theory.” Aspen Conference on Engaged Communication Scholarship, Aspen, CO. 2006.
- “Networks and the War on Terror” with M. Stohl. Workshop on Terrorism and Policing, Australian National University, Canberra, Australia. 2005.
- “Reconceptualizing Collective Action in the Contemporary Media Environment” *Top Three* with A. J. Flanagan & B. Bimber. International Communication Association, New York, NY. 2005.
- “Collective Action: Implications for Theory and Research” with A.J. Flanagan. International Communication Association, New York. NY. 2005.
- “Communicating/Collaborating: A Longitudinal Analysis” with K. Walker. International Communication

- Association New Orleans, LA. 2004.
- "Birds of a Feather." International Communication Association, New Orleans, LA. 2004.
- "A Tribute to Organizational Communication: A Celebration of the golden anniversary of the field of organizational communication." National Communication Association, New Orleans, LA. 2002.
- "Advanced Collaborative Tools to Support Multi-University Collaborative Learning" with N. Contractor, D. Seb & E. Pallozzo. Distance Learning Conference. Madison, WI. 2001.
- "Relationships and Relations in Organizations." National Communication Association, Atlanta, GA. 2001.
- "New Collaborative Forms in Organizations." National Communication Association, Seattle, WA. 2000.
- "E-Quad: Experiences with Advanced Collaboration Tools oo Support Graduate Education" with N. Contractor, N & P. Monge. International Communication Association, Acapulco, Mexico. 2000.
- "The Bona Fide Perspective for Understanding the Future of Groups: Understanding Collaborating Groups." National Communication Association Conference, Chicago, IL. 1999.
- "Defining Group as a Process, not as a Thing." National Communication Association Chicago, IL. 1999.
- "Participatory Paradoxes and Contradictions" with G. Cheney. International Communication Association, San Francisco, CA. 1999.
- "Developing a Communication Model of the Collaboration Process" with K. Walker, & J. Craig. National Communication Association Convention, New York, NY. 1998.
- "The Dynamics of Collaboration Networks" with K. Walker, & J. Craig. Sunbelt XVII and the 5th European International Conference on Social Networks, Sitges, Spain. 1998.
- "Globalization and Organizational Communication." Joint Summer Meeting NCA/ICA Rome, Italy. 1998.
- "Sharing the Wealth: Democracy and Participation in and around Organizations." (Spotlight panel), National Communication Association, Chicago, IL. 1997.
- "Reconsidering Organizational Commitment: The Community/Organization Partnership" with R. Perrucci. National Speech Communication Association Conference, Chicago, IL. 1997.
- "Economic Restructuring and Changing Corporate- Worker-Community Relations: A New Social Contract?" with R. Perrucci. The Society for the Study of Social Problems. Toronto, Canada. 1997.
- "Networks and Participation: A Global Perspective." RSO Research and Teaching Organizational Conference, Rome Italy. 1996.
- "Toward a Definition of Disciplines" with D. Mumby. The Association for Business Communication, Chicago, IL. 1996.
- "Paradoxes of Participation: Teams in Applied Settings." Speech Communication Association, San Antonio, TX. 1995.
- "Social Support Messages and the Management of Uncertainty in the Experience of Breast Cancer" with L. Ford & A. Babrow. International Communication Association, Albuquerque, NM. 1995.
- "Participation and paradox." IRI management seminar, Rome, Italy. 1994.
- "Spotlight Series: Linda Putnam: A Bona Fide Perspective." Speech Communication Association, New Orleans, LA. 1994.
- "Attitudes toward the European Community: A Comparative Study." National Communication Association, Chicago IL. 1992.
- "Not Quite Network Studies." National Communication Association, Chicago IL. 1992.
- "Communication Networks in Organizations I." National University Continuing Education Association, Ft. Lauderdale, FL. 1991.
- "Communication Networks in Organizations II." National University Continuing Education Association, Ft. Lauderdale, FL.1991.

- "Internationalizing Organizational Communication." International Communication Association, Dublin, Ireland. 1990.
- "Managerial Interpretations of Participation: Implications for the Unification of Europe, 1992." Presented at the EEC panel, Organizational Communication Division, International Communication Association, Dublin, Ireland. 1990.
- "Communicating about Human Rights" with G. Cheney. International Peace Research Association, Gronigen, Holland. 1990.
- "Being in the Know" in a Participative Management System" with A. Wilson. *Top Three Paper* in the Organizational Communication Division, Western Speech Association, San Francisco, CA. 1990.
- "Breaking Out of the Experimental Paradigm" with L Putnam. International Communication Association, New Orleans, LA. 1988.
- "A Longitudinal Study of Peace Education Efforts." International Peace Research Association, Rio de Janeiro, Brazil. 1988.
- "Social Networks and Organizational Identification: An Introductory Framework." Speech Communication Association, Chicago, IL. 1986.
- "Bridging the Parallel Organization" *Top Three Paper*. International Communication Association, Chicago, IL. 1986.
- "The A.M.I.G.O. Project: A Longitudinal Analysis." International Peace Research Association, Brighton, England. 1986.
- "The NEGOPY Network Analysis Program: A Qualitative Appraisal" with D. Kakarigi, *Top Three Paper*. Speech Communication Association, Denver, CO. 1985.
- "Quality Circles: A Social Network Perspective" *Top Three Paper*. International Communication Association, Honolulu, Hawaii. 1985.
- "Communicative Predictors of Quality Circle Success." International Association of Quality Circles, Los Angeles, CA. 1985.
- "A Communicative Assessment of Quality Circles" *Top Three Paper*. Speech Communication Association, Chicago, IL. 1984.
- "Social Networks and Life-span Development." International Communication Association, San Francisco, CA, 1984.
- "The A.M.I.G.O. Project: A Social Network Intervention." International Communication Association, San Francisco, CA. 1984.
- "Children's Social Networks." International Communication Association, San Francisco, CA. 1984.
- "Social Networks and Communicative Competence" *Top Three Paper*. Interpersonal Division, Speech Communication Association, Chicago, IL. 1984.
- "Quality Circles and the Quality of Communication." Conference of the International Association of Quality Circles, Cincinnati, OH. 1984.
- "The A.M. I.G.O. Project II: A Small Group Perspective." International Studies Association, Atlanta, GA. 1984.
- "Developing a Communicative Competence Scale " *Top Three Paper*, Instructional Division, International Communication Association, Dallas, TX. 1983.
- "The Role of Memorable Messages in Organizational Socialization." Eastern Communication Association Meeting, Ocean City, MD. 1983.
- "Intercultural Communication and Global Perspectives." International Studies Association, Mexico City, Mexico. 1983.
- "A Developmental Perspective on the Development of Communicative Competence". *Top Three Paper*, Interpersonal Division, Louisville, KY. 1982.
- "Sugar and Spice: Sex Differences in Communicative Correlates of Attraction." *Top Three Paper*,

International Communication Association, Boston, MA. 1982.
 "Political Economy and the Palate: Teaching Global Political Economy Concepts" with M. Stohl.
 International Studies Association, Cincinnati, OH. 1982.
 "Memorable Messages" with M. Knapp, & K. Reardon. Speech Communication Association, Anaheim,
 CA. 1981.
 "Perceptions of Social Attractiveness and Communicator Style: A Developmental Study of Preschool
 Children." International Communication Association, Minneapolis, MN. 1981.
 "The Effects of Language Choice on Alienation Within the School Organization." International Peace
 Research Association, Oaxtepec, Mexico. 1977.

Respondent/Chair

Respondent, Coding Team Interaction: A Comparison of Approaches, International Communication
 Association, Boston, MA, 2011.
 Respondent, *Top Four* panel, Organizational Communication Division, International Communication
 Association, Singapore. 2010.
 Chair, Global Communication and Social Change, International Communication Association,
 Singapore. 2010.
 Chair, Organizational Communication and Globalization Processes, International Communication
 Association, Chicago, IL. 2009.
 Respondent, *Top Three* panel, National Communication Association. Chicago, IL. 2007.
 Facilitator: Transforming Organizations and Engaging Theory. Western States Communication
 Association, Seattle, WA. 2007.
 Respondent, Network Issues, El Nuevo Dia, Organizational Communication Conference, University of
 Texas, Austin. 2005.
 Respondent, Communication and Quality Management Organizational Communication Division,
 International Communication Association, New Orleans, LA. 2004.
 Respondent, Messages Between Organizations and Their Environments. Organizational
 Communication Division, International Communication Association. 2003.
 Chair, *Top Three* Panel, Organizational Communication Division International Communication
 Association, 2003.
 Respondent, Group Processes in Organizations. Group Communication Division, National
 Communication Association, New Orleans. LA. 2002.
 Respondent, (Re)Constructing Work-Family Research: From Problematics to Communication in Action
 National Communication Association, New Orleans. LA. 2002.
 Respondent, Organizational Networks in a Global Society, National Communication Association, New
 Orleans, LA, 2002.
 Respondent, New Applications for Organizational Communication Networks. International
 Communication Association, Montreal, Canada. 1996.
 Respondent, Cross cultural studies of organizational communication. International Communication
 Association, Albuquerque, NM. 1995.
 Respondent, *Top Three* Panel, Organizational Communication Division, National Communication
 Association, Chicago, IL. 1995.
 Chair, Small Groups and Organizations, International Communication Association, New Orleans, LA.
 1994.
 Respondent, Issues of community and organization. International Communication Association, New
 Orleans, LA. 1994.

Chair, Organizational Communication Panel, International Communication Association, San Diego, CA. 1993.

Respondent, The Boundaries between work and home life Organizational Communication Division. International Communication Association, Miami, FL. 1992.

Respondent, Narrative Conference, University of Colorado, Boulder, September 1991.

Respondent, Internationalizing Organizational Communication Panel, International Communication Association, Dublin, Ireland, 1990.

Respondent, New Developments in Network Analysis Methodology, International Communication Association, Chicago, IL, 1986.

Teaching Activities

Courses Taught

University of California, Santa Barbara

Undergraduate Level

Organizational Communication: A Global Perspective

Groups in Multiple Contexts

Organizational Networks

Social Networks

Celebrity Activism

Graduate Level

Communication Theory

Globalization Theory

Social Networks

Organizational Communication Networks

Corporate Social Responsibility

Purdue University

Undergraduate Level

Fundamentals of Human Communication

Advanced Public Speaking

Introduction to Organizational Communication

Communication in a Global Workplace

International Organizations

Organizational Networks

Groups in Context

Introduction to Small Group Communication

Graduate Level

Introduction to Communication Theory

Global Organizations

Globalization theory

Communication Networks

Cultural Dimensions of Organizing

Small Group Communication

Teams and Teamwork

Participatory Processes in the Workplace

Organizational Communication: Implications for 1992

Graduate Involvement

Ph.D. Advisees

- Banghart, Scott. *Organizing Social Responsibility*. University of California, Santa Barbara (in progress)
- Leombruni, Lisa. *Environmental NGOs and communication processes*. University of California, Santa Barbara, 2014
- Stoltzfus, Kimberly. *Why can't we share?": Stakeholders, institutional dialectics, and interorganizational change*. University of California, Santa Barbara, 2012.
- Walker, Kasey. *Communication and power in collaborative organizing*. Purdue University, 2003.
- Reardon, Michael. *A comparative analysis of the development of organizational and group identification in virtual and face-to-face groups*. Purdue University, 2003.
- Galarneault, Stephanie Reding. *Communicating complex connectivity: Studying global management and global training from a communicative perspective*. Purdue University, 2003.
- Townsley, Nikki. *Gender Relations in the Swedish Neo-Fordist Workplace*. Purdue University, 2002.
- Crider, Janel. *Managing equivocality in the multiple modalities of the collaborative virtual classroom*. Purdue University, 2001.
- Sotirin, Patty. *Representations of Secretarial Resistance: Complementarity, Alterity, and Ambivalence*. Purdue University, 1994. (co-chair Linda Putnam)
- Ford, Leigh. *The Role of Context, Certainty and Value in the Communication of Social Support*. Purdue University, 1993.
- Goering, Elizabeth. *Hands in Need: Cultural Variability and Institutionalization in Rett Syndrome Organizations in the United States and Europe*. Purdue University, 1991.
*Winner of the International Communication Association's W. Charles Redding Dissertation Award, Organizational Communication Division.
- Wilson, Alicia A. *Participating in a Participative System: The Role of Active Participation, Organizational Knowledge, and Individual Motivation in Employee Satisfaction and Performance*. Purdue University, 1990.

External Doctoral Committees—Ph.D. Degree

- Salter, Leon. *Building resistance to the "GERM": Discursive struggles in the field of New Zealand school-sector education and politicized teacher resistance*, Massey University, New Zealand, in progress.
- Berggreen Ramsing, Line. *Project Management: A Network Perspective*. University of Aarhus Business School, 2014.
- Dempsey, Sarah. *Negotiating social change in international contexts: A study of discourse, development, and participative organizing*. University of Colorado-Boulder 2006.
- Whitbread, Robert. *They don't think like we do: Factors influencing employees' interpretations of organizational mission*. University of Illinois, 2004.
- Kielmeyer, Gregory. *Discontinuance of Innovations: Social Network Characteristics, Product Attributes, and Adoption Traits Related to Post-Adaptation Behavior*. Department of Communication, University of Illinois, 2003.
- Sanborn, Gina. *Employee Communication in Teams*. Krannert School of Management Purdue University, 1993.

M.A. Advisees (Thesis)

McClelland, Avi. *Corporate Social Responsibility* University of Santa Barbara, in progress.
Holland, KK. "A Centering Resonance Analysis of the Semantic Construction of Citizens United vs. FEC and the Media Framing of a Supreme Court Decision." University of California, Santa Barbara, 2011.
Walker, Kasey. "Organizing the Discourse of Control." Purdue University, 1996.
Frenette, Gregory. "Mediation Strategies and Mediator Role: A Communication Perspective." Purdue University, 1996. (co-chaired with L. Putnam).
Gruhn, Margaret. "Communication Network Attributes as Mediators of Work-Induced Psychological Strain." Purdue University, 1987.
Mosher, Patrick. "The Role of Personal Network Characteristics in the Socialization Process." Purdue University, 1987.

Served on 66 M.A committees and 32 Ph.D. committees.

Editorial Positions

Journals

Associate Editor, *Human Communication Research*, 1998-2000.
Guest Editor (with G. Cheney, T. Harrison, & D. Mumby), 1997. Special Issue: Communication and organizational democracy. *Communication Studies* (published jointly with the *Electronic Journal of Communication*, 48, 4. Editorial Assistant, *Communication Monographs*, 1981-1982.

Editorial Boards

Journal of International and Intercultural Communication, 2011.
Management Communication Quarterly, 1992-1997, 2005-Present.
Discourse Studies, 2004-2010
Discourse and Communication, 2007-Present.
Howard Journal of Communications, 1990- Present.
Communication Yearbook, 2009-2010.
Communication Monographs, 1992-1994.
Journal of Communication, 1991-1998.
Journal of Applied Communication Research, 1990-1993.
The Employee Responsibility and Rights Journal, 1987-1992.
Communication Reports, 1986-1992.
Jossey-Bass/Pfeiffer (JB/P) series: Collaborative Work Systems 2003-2006.

Ad hoc Reviewer

Journal of Computer Mediated Communication; *Journal of International and Intercultural Communication*; *Human Communication Research*; *Communication Monographs*; *Communication Theory*; *International Journal of Communication*; *Western Journal of Speech Communication*; *Communication Quarterly*; *Communication Research*; *Communication Reports*; *Human Relations*; *Communication Studies*; *Western Journal of Communication*; *Management Communication Quarterly*; *Journal of Applied Communication Research*; *Academy of Management Journal*; *Academy of Management Review*; *Security Dialogue*; *Journal of Business Ethics*; *Electronic Journal of Communication*; *Research on Language and Social Interaction*; *The Employee Responsibility and Rights Journal*

Communication Associations Service

International Communication Association

Executive Committee 2014-2016
President, 2012-2013.
President Select, Elect, 2010, 2011.
Chair, Outstanding Article Award Committee, 2009.
Member, Outstanding Article Award Committee, 2008.
Member, Aubrey Fisher Mentor Award Committee, 2005-2007.
Member, Task Force, Reorganization Study, 2002.
Member, Strategic Planning Committee, 2000-2001.
Member, Nominating Committee, 1986-1989, 1992-1993.
Member, Publications Committee, 1988-1989.
Theme Coordinator at the 1988 International Communication Association New ICA Orleans Convention. The theme was Peace and Communication, 1987-1988.
Coordinator, proposal for Peace Research Commission, 1988-1989.
Student Board Member, International Communication Association, two-year term, 1982-1983.
Member, Selection Committee, Fred Jablin Outstanding Member Award, 2007-2111.
Chair, Organizational Communication Division, 2004.
Representative to Data Base Sharing Committee, 2005-2006.
Member, Ad hoc By laws Committee, Organizational Communication Division, 2003.
Vice Chair, Organizational Communication Division, 2002.
Chair Redding Dissertation Award, sub-committee on fund-raising, 1999.
Member, "Best Research" Award Committee, Organizational Communication, 1995-1996.
Secretary, Organizational Communication Division, 1990-1992.
Coordinator, W.C.Redding Dissertation Award for Organizational Communication, 1991-1993.
ICA Chair, Nominating Committee, Organizational Communication Division, 1986-1987.
Reader, Conference Paper Evaluation Committee, 1985, 1988, 1993, 1997.
Reader for the Instructional Division, International Communication Association, 1983, 1984.
Reader for the Small Group Division, 1986, 1991.

National Communication Association

Ad hoc Internationalization Committee. 2008
Ad hoc committee on sharing data bases, 2005-2006.
Ad hoc Membership Committee, Organizational Communication, 2005.
Conference Paper Reader, 2004.
Ad hoc By Laws Committee, Organizational Communication, 2003.
Nominating Committee, 1998-2000.
Member, Legislative Council, 1996-1998.
Chair, Organizational Communication Division, 1996-1998.
Vice Chair, Organizational Communication Division, 1994-1996.
Reader, Conference Papers, 1987, 1991, 1997, 2000.
Chair, Nominating Committee, Interpersonal and Small Group Interaction Division, 1986-1987.
Secretary, Organizational Communication Division, 1986.
Member, Nominating Committee, Interpersonal and Small Group Interaction Division

1985-1986.

Reader for the Small Group Division, 1989, 1994.

American Association of University Professors

President, Purdue Chapter, 1995.

Vice President, Purdue Chapter, 1993.

Member-at-large, Purdue Chapter, 1991-1993.

Central States Speech Association

Board Member-at-large, Central States Speech Association, 1992.

Member, CSSA Federation Prize Selection Committee, 1993.

International Peace Research Association

Coordinator of US peace education/research efforts for the International Peace Research Association--Peace education division, 1987-1991.

Conference Organizing

Conference Planner, ICA Annual Conference, May 2011

Member, Planning Committee, Organizational Communication at Alta Revisited, Snowbird, Utah, 2008.

Chair, Organizer, and Facilitator, Focus on Teaching, Purdue University, 1997-2000.

Planner, Organizational Communication Mini-Conference, Purdue University, 1997.

Chair and Panel Organization, AAUP colloquium on Speech Codes/Hate Speech, Indiana University Purdue University-Indianapolis, 1995.

Chair, Committee for the Education of Teaching Assistants conference, Lee Shulman workshops 1994.

Planner, American Association of University Professors Midwest Conference on Freedom of Speech, Purdue University, 1994.

Member, Organizing group for the first Organizational Communication Mini-conference, 1988.

Advisory Boards

Member, International Advisory Board, Department of Media Studies, Erasmus University Rotterdam, The Netherlands, 2009-2012.

Member, Internal Policy Board, The Center for Education and Research in Information Assurance and Security, Purdue University, 2000-2001.

University Service, Extension, and Outreach Activities

University of California, Santa Barbara

University-Wide Level Service

Chair, Search committee for the Vice Chancellor of Student Affairs, 2014-2015

Chair, Committee on Committees, 2014-2015

Member, UCOP Committee on Committees 2014-2015

Member, Chancellor's Coordinating Committee on Budget Strategy, 2003-Present.

Member, Committee on Committees, 2012-2014

Member, Chancellor's Search advisory committee for Associate Vice Chancellor for Public Affairs, 2011
Member, Press Board, Daily Nexus, UCSB Student Newspaper, 2008-Present.
Member, Information Technology Sub-Committee, Coordinating Committee on Budget Strategy, 2004-2007.
Member, Committee on Academic Personnel, 2003-2006.
Member, Shadow CAP, 2007.
Representative, Committee on Academic Personnel, Career Equity Review Workshops, 2006.
Member, University Emergency Response Committee, 2005-2007.
Member, University Technology Budget Committee, 2004-2006.
Member, University Distinguished Teaching Awards Committee, 2008.
Co-Chair, Search Committee for Chief Information Officer, 2005-2007.
Member, Executive Board, Center for Information, Technology, and Society, 2006-2009.
Member, Faculty Steering Committee Center for Information, Technology, and Society, 2004-2006.
Ad hoc Personnel Review Case, 2009, 2008, 2007, 2002.
Departmental Representative Ad hoc Review, 2002.
Chair Ad hoc Review Committee, 2002.

College Level Service

Faculty Advisor to the Dean, Division of Social Sciences, College of Letters and Sciences, 2006-2012, 2014-Present.
Member, Steering Committee, Benton Survey Center, 2009-2012.
Chair, Institute for Social, Behavioral and Economic Research (ISBER) Advisory Board, 2005-2006.
Member, ISBER Advisory Board, 2004-2007.
Member, Steering Committee, Center for Information, Technology and Society, 2005-2009.
Member, Executive Committee, Technology and Society Ph.D. emphasis, 2004-2008.
Member, College of Letters & Science Research Committee, 2003-2005.

Department Level Service

Faculty Advisor, Lambda Pi Eta (honor society) 2012-Present
Member, Graduate Committee 2014-Present
Member, Undergraduate Committee. 2012-2014
Member, Graduate Curriculum Committee, 2010-2011
Coordinator, Colloquium Series, 2009- 2010.
Member, Alumni Relations Committee, 2009-2012.
Member, Space Utilization Committee, 2010-2011
Director, Honors Program, 2007-2010.
Library Representative and Departmental Liaison, 2005-Present.
Member, Awards Committee, 2007-2008.
Member, 25th Anniversary Committee, 2007-2009.
Member, Department Graduate Committee, 2006- 2010.
Chair, Non-Senate Faculty Evaluation Committee, 2005-2009.
Chair, Development Committee, 2003-2007.
Member, Awards Committee, 2004-2007.

Chair, Publicity Committee, 2002-2004.
Member, McCune Dissertation Fellowship Selection Committee, 2002-2004.
Member, Steve Chafee Undergraduate Research Award Selection Committee, 2003.

Purdue University

University-Wide Level Service

Founding Co-chair Purdue Teaching Academy, 1995-2001.
Chair, Pedagogical Research Subject Review, 2000-2001.
Member, Task force, Institute for Women in Technology, 2000.
Member, Midwest Accreditation Committee, 1999.
Teaching for Tomorrow Selection Committee, 1999.
Member, University Senate, 1996-1998.
Member, Faculty Affairs Committee, 1995-1997.
Member, Classroom Technology Advisory Committee, 1995-2000.
Chair, Committee for the Education of Teaching Assistants, 1996-1998.
Member, Committee for the Education of Teaching Assistants, 1994-1996; 1999-2001.
Chair, Committee for the Education of Teaching Assistants conference sub-committee, 1994.
Chair, Sexual Harassment Network, 1994-1996.
Co-founder, Sexual Harassment Network, 1993.
Member, Sexual Harassment Network, 1993, 1997-1999.
Member, Board of Advisors, AIESEC, 1993-1996.
Member, Selection Committee for Center for Instructional Excellence, 1994.
Evaluator, Global Initiative Grants, 1994.
Member, Selection Committee for Murphy Undergraduate Teaching Award, 1994.
Member, Selection Committee for Innovation in Teaching Awards, 1994.
Member, Vice President's Committee for Minority Recruitment, 1991-1993.
Member, Committee for the Evaluation of Black Minority Fellowships, 1991-1993.
Undergraduate Minority Faculty Mentor, 1991.
Referee, David Ross Summer Grant Proposals, 1991, 1994, 1995, 1998.

College Level Service

Liberal Arts Senate, 1996-1998.
Selection Committee for the Center for the Behavioral Science Fellows, 1991.
Selection Committee for Liberal Arts Teaching Awards, 1994.
Evaluator for Women's Studies Promotion Committee, 1994.
Faculty Affairs Committee, 1991.
Departmental Representative, HSSE Honors Committee, 1984-1986.
Member, Dean's Head Review Committee, 1984.

Department Level Service

Department Chair, 1998-2001.
Primary Committee, 1995-2001.
Coordinator, Test Out Procedure, Communication 114, 2000-2001.
Chair, Search Committee, 1996; 1999.
Member, Search Committee, 1983, 1984, 1986, 1987, 1993, 1995, 1998.
Coordinator, Organizational communication unit, 1991-1999.
Coordinator, Internationalization of Communication Curriculum, 1991-1998.

Graduate Committee, 1993-1996.
Chair, Committee for Review of excellence in Teaching, 1994.
Corporate Liaison, 1994.
Undergraduate Committee, 1992-1994.
Course Director for Communication 320 (Small Group Discussion, 9 sections per semester),
1982 to 1989, 1992.

External Evaluator of Departments and Academic Programs

Department of Communication, University of Vienna 2013.
Department of Communication University of San Diego, 2010.
Department of Communication California State University Northridge, 2009.
Department of Communication Erasmus University The Netherlands 2008.
Ohio Board of Regents: Comprehensive Degree Plans 2006.
The Hugh Downs School of Communication. Arizona State University, 2005.
Greenlee School of Journalism and Communication, Iowa State University 1998.
Department of Communication, University of Colorado 1996.
Department of Communication, Texas A&M University 1996.

Promotion and Tenure Reviews

University of Colorado, 2015, University of Washington, 2014, Purdue University, 2014, 2013,
2012, University of Cincinnati, 2013, Northwestern University, 2011, 2012; Rutgers University,
2011; University of Pennsylvania, 2012, 2010, Cornell University, 2010, University of Illinois,
2010, 1993, Copenhagen Business School, 2009; University of Texas, Austin, 2010, 2003, 1997,
1994; University of Montreal, 2009, 1995; University of New Mexico, 2009, 1995; University of
Waikato, New Zealand, 2009, 2007; Santa Clara University, 2009; Arizona State University,
2009, 1995; SUNY Albany, 2008; Washington State University, 2005, 1997; Creighton University
2007, 2001; North Carolina State 2007; Rutgers University, 2007; University of Southern
California, 2008, 2005, 2006; Purdue University, 2005; University of Nebraska, 2004, 1995; Iowa
State University, 2004, 2002; University of Missouri-Columbia, 2004, 2005; University of Illinois
at Chicago, 2003; University of Colorado- Boulder 2003, 1999; University of Colorado-Denver,
2003; University of North Carolina- Chapel Hill 2003; University of Utah, 2003; Birkbeck
College, University of London, England 2001; Cleveland State University, 2001; Northwestern
University, 2001; Rensselaer Polytechnic Institute, 2000; University of Hawaii, 1999; University
of Wisconsin,, Milwaukee 1998, 1996; Oklahoma State 1998; University of California,
Santa Barbara, 1997; Michigan State University, 1996; Texas A & M University, 1997;
University of Kansas, 1997; University of Montana, 1997, University of Tulsa, 2000, 1997;
Howard University 1995; University of Washington, 1995; Howard University, 1995; Loyola
University, Chicago, 1994; Cleveland State University, 1994.

University Talks

University of California, Santa Barbara

“Media, Semantic Networks and Terrorism, Parents Day, 2015
“A Global Perspective on Global Networks” Network Science Seminar, 2015
“Information Technology Research Methods” Center for Information Technology and Society,

2014

"What is Career Equity?" Career Equity Review Workshop, 2006.

"Collaboration and Communication Networks: Commitment and Semantic Power" Center for Information, Technology and Society, 2003.

Purdue University

"Celebrating Excellence." Dedication of the Book of Great Teachers, 2000.

"Communication Issues for Engineering Teams, EPICS, 2000.

"University Technology Support for Pedagogy and Scholarship." Learning technology Workshop, 2000.

"Faculty Collaboration and Collaborative Technologies." Dean and Department Heads' Seminar, 2000.

"Preparing for the New Millennium." Phi Eta Sigma and Alpha Lambda Delta Initiation Banquet, 1999.

"Videoconferencing and Graduate Education." CIC Liaisons Meeting, 1999.

"Global Communication: The social is science." Freshman Engineering Seminar, 1999.

"Technology in the Classroom." Purdue Boiler Invitation: Presentation to Legislators and Alumni, 1998.

"Globalization: Here is There." Boiler Gold Rush, Keynote Address, 1998.

"Engineering and Communicating." Center for Collaborative Management, 1998.

"The changing role of communication in the global economy" AIESEC (Association Internationale des Étudiants en Sciences Économiques et Commerciales) Annual Presentations, 1992, 1993, 1994, 1996, 1997, 1998.

"Women in the Academic Community: Issues as scholars and teachers." Women in Agriculture, 1997.

"Making the Case for Cases" Conversations about Teaching, CETA, Purdue, 1996.

"Paradoxes of Participation," Center of Behavioral Sciences, 1996.

"Connecting with the Sexual Harassment Network." Department Chairs, School of Liberal Arts, 1996, 1997, 1998, 1999, 2000.

"The Problem of Communication." Communication Day, 1995.

"Leadership and Diversity" Residence Hall Leadership Conference, 1994.

"What Communication Students Have to Offer Organizations." Women in Communication, 1993.

"How to Conduct Effective Meetings." Liberal Arts Student Council, 1993.

"Creating The Sexual Harassment Network at Purdue University." CIC (Big TEN) Associate Dean's Meeting. 1993.

"Quality Circles; Unintended Communicative Consequences." Industrial and Electrical Engineers Student Organization.1993.

"International Communication: The Gender Gap." Women in Communication, Inc., West Lafayette, IN. 1993.

"Women in international organizations." Women in Communication, 1992.

"Collaboration on Collaboration." Lecture presented to the School of Liberal Arts Honors' Student Colloquium on Collaborative Research, October, 1991.

"Absence and Workplace Control." Purdue University (with D. Mumby and P. Sotorin) February, 1990.

"Communicating and Organizing." Student Union Board, 1984.

"Social Networks and Communicative Competence." Psychology Department, 1982.

- "Communication in Organizations." Sports Administration, 1981.
- "Communicative Correlates of Attraction." Department of Child Development and Family Studies. 1982.
- "Organizational Communication." School of Technology, 1982.

Community and Corporate Presentations and Engagement

- Paradoxical Reflections on Global Connections: (Dis)Organizing the Future,. Santa Barbara World Affairs Forum, February, 2011.
- Volunteer Reader to third grade class, Harding Elementary School, Santa Barbara, 2011
- Member, Harding Community Group, 2011.
- "A New Millennium and a New Generation of Corporate Ethics.' UCSB and Santa Barbara Reads, Santa Barbara Public Library, 2009.
- "Thomas Friedman is flattening the World: A Communication Perspective." Westmont Downtown: Featured Speaker. Santa Barbara, CA, 2007.
- "Freedom, Power, and Political Upheaval." Liberty Fund, Newport, CA, 2004.
- "National Videoconference on Shaping a National Agenda for Women in Higher Education" Introduction and Moderator, March 28, 2000.
- "Communication: Building Our Community." English as a Second Language Teachers, Lafayette, IN, 2001.
- "A Network Approach to Management. Empowerment Series, Istituto RSO, Rome, Italy, 1996.
- "External Interfaces and Interorganizational Features." Westinghouse Electric Corporation, Waste Isolation Division, Carlsbad, NM, 1994.
- "Teams, networks, and working teams." Communication Resources Inc. Seattle, WA, 1994.
- "Communication Assessments of Organizational Processes." Westinghouse Electric Corporation, Waste Isolation Division, Carlsbad, NM, 1993.
- "International Communication and Global Awareness." University Church, West Lafayette, IN, 1993.
- "Intercultural communication: Regional differences." Presented to LABO, Japanese Student Workshop, Lafayette, IN, 1991.
- "Regional differences in communication." Lafayette Reading Academy, Lafayette. IN. 1990.
- "Internationalizing our community through group projects." University Church, West Lafayette, IN. 1989.
- "Participating: Involvement and Empowerment." Rostone Corporation, West Lafayette, IN 1988.
- "Workplace Participation: Unintended Benefits in Unexpected Places." Alcoa Corporation, Pittsburg, PA. 1985.
- "Quality Circles as a Managerial Procedure." Arborists Association, Indianapolis, IN 1986.
- "Organizational Communication: Networks and Groups." Direct Marketing Division, Consolidated Foods, Winston Salem, NC, 1985.
- "Quality Circles: A Network Approach." Firestone Corporation, Christchurch, New Zealand, 1984.
- "Quality Circles: Communication Counts." Firestone Corporation, Christchurch New Zealand, 1983.