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GENERAL INFORMATION

1. Academic Record

B.S.	1969	State University College of New York at Buffalo
M.A.	1978	Purdue University
Ph.D.	1982	Purdue University

2. Academic Appointments

2002-present	Professor, University of California Santa Barbara
1999-2001	Department Chair, Purdue
1998-2001	Margaret Church Distinguished Professor of Communication
1993-2001	Professor, Purdue University
Summer, 1993	Visiting Professor, University of Colorado, Boulder
Spring, 1989	Visiting Scholar, Psychology Department, Aarhus University, Denmark
Summer, 1987	Visiting Associate Professor, University of Colorado, Boulder
1987-1993	Associate Professor, Purdue University
Summer, Fall 1983	Visiting Lecturer, Psychology Department, University of Canterbury, Christchurch, New Zealand
1982-1987	Assistant Professor, Purdue University

3. Administrative Appointments

1998-2001	Head, Department of Communication
1997-2001	Co-chair, Purdue University Teaching Academy
2001-2001	Internal Policy Board CERIAS: The Center for Education and Research in Information Assurance and Security

4 Awards and Honors

a. Research Awards

- International Communication Association, Top Paper Award, Organizational Communication Division, 2006
- International Communication Association, Top Paper Award, Organizational Communication Division, 2005
- National Communication Association Award for Outstanding Research, "Best Article" Organizational Communication Division, 2001.
- National Communication Association Award for Outstanding Research, "Best Article" Organizational Communication Division, 1998.
- Speech Communication Association Award for Outstanding Research, "Best Book" Organizational Communication Division, 1995.
- Center for Behavioral and Social Sciences Fellowship, Purdue University, 1995.
- Speech Communication Association, Top Three Paper, Applied Communication Division, 1991.
- Western Speech Association, Top Three Paper, Organizational Communication Division, 1991.
- Speech Communication Association Research Award for research published between 1985-1987, Organizational Communication Division, Runner-up.
- International Communication Association, Top Three Paper, Organizational Communication Division, 1986.
- International Communication Association, Top Three Paper, Organizational Communication Division, 1985.
- Speech Communication Association, Top Three Paper, Organizational Communication Division, 1985.
- Speech Communication Association, Top Three Paper, Interpersonal Communication Division, 1984.
- International Communication Association, Top Three Paper, Instructional Division, 1983.
- Speech Communication Association, Top Three Paper and Student Paper Award, Speech and Language Sciences Division, 1982.
- International Communication Association, Top Three Paper and Student Award, Instructional Division, 1982.
- International Communication Association, Student Paper Award, Interpersonal Division, 1981.

b. Teaching

- "Primo Professor" UCSB, 2006
- Excellence in Distance Education, Purdue University, 2000
- Inaugural Member of The Book of Great Teachers, Purdue University, 1999
- Global Initiative Grant for Curriculum Development, Purdue University, 1996.
- Class of 1941 Teaching Innovation Award, Purdue University, 1995.
- Charles B. Murphy Award for Undergraduate Teaching, Purdue University, 1993.
- W. C. Redding Award for Excellence in Teaching, Purdue University, 1993.
- Outstanding Teacher Award--School of Liberal Arts Departmental Award, 1992.
- Center for Instructional Excellence Fellowship, Purdue University, School of Liberal Arts, 1992.
- Nominee for the Central States Outstanding Young Teacher Award, 1988.
- Bruce Kendall Award for Excellence in Teaching, Purdue University, 1981.
- Bruce Kendall Award for Excellence in Teaching Finalist, Purdue University, 1980.

b. Honors

- FIRST scholar (Faculty-in-Residence Summer Term) University of Colorado, Boulder (summer, 2004) (competitively selected at University level)
- KEYNOTE speaker , Transforming Organizations Conference , Aspen CO
- Distinguished Alumni Award School of Liberal Arts, Purdue University, April, 2003
- Bormann Research Award Chapter by K. Walker & C. Stohl included in award-winning edited book L. Frey

(2003) New Directions in Group Communication.

Featured scholar in special section of William Seiler & Melissa Beall's textbook Communication: Making Connections 5th Edition, Boston: Allyn & Bacon

5 Membership in Academic, Professional, and Scholarly Societies

International Communication Association
National Communication Association

6 Major Teaching and Scholarly Interests

Group and Organizational Communication
Globalization and International Organizations
Communication Networks

7. Most Recent Grants

NSF Grant: July 2004-July 2007

TECHNOLOGICAL CHANGE AND COLLECTIVE ASSOCIATION: Changing Relationships Among Technology, Organizations, Society and the Citizenry \$250,000.

This National Science Foundation (grant SES-0352517) is operated through the Center for Information Technology and Society and the Institute for Social Economic Behavioral Research at the University of California, Santa Barbara. The principal investigators are Bruce Bimber, Ph.D.; Andrew Flanagin, Ph.D.; and Cynthia Stohl, Ph.D. The program manager is Rob Patton, and chief computer scientist is Kevin Almeroth, Ph.D. For more information, see www.cits.ucsb.edu, call 805.893.5910,

Institute for Social, Behavioral, and Economic Research Grant:, UCSB, 2004 \$7,000

Academic Senate Committee on Research Grant, UCSB, 2004 \$5,000

Undergraduate Research and Creative Activities Grant, Faculty Mentor, UCSB, November, 2002.

Committee on Institutional Cooperation: Learning Technology Seed Grant. "A Curriculum in communication and the global workplace: Advanced collaboration tools to support multi-university distributed learning" (with N. Contractor, University of Illinois). 1998

National Science Foundation Grant: Engineering Research Center, Purdue University, 1997-1999.
(Co-investigator of Collaborative Engineering Project Cooperative Agreement No. EEC94025233)

Purdue Research Foundation International Travel Grant, 1998.

Purdue University, Class of 1941 Teaching Innovation Grant: Globalization, Technology, and Communication Practices 1995.

PUBLISHED RESEARCH AND PEDAGOGICAL SCHOLARSHIP

1. Books

- Stohl, C. (1995). Organizational Communication: Connectedness in action
Thousand Oaks, CA: Sage.
** Received "Best Book" Award, Organizational Communication Division. Speech
Communication Association, 1995.

2. Articles and Book Chapters

- Stohl, C. & Stohl, M. (In press, forthcoming May, 2007). Terrorism networks: Theoretical assumptions and pragmatic consequences. *Communication Theory*.
- Stohl, C., Stohl, M. & Townsley, N. (In press, forthcoming 2007). A New generation of global corporate social responsibility," in S. May, G. Cheney, and J. Roper (Eds.). *The Debates over corporate social responsibility*, Oxford: Oxford University Press
- Stohl, Cynthia (In press) Bringing the outside in: A contextual analysis In F. Cooran (Ed.) *Interacting and organizing: analyses of a board meeting*. Mahwah, NJ: Lawrence Erlbaum Associates.
- Stohl C. (In press) Organizational communication and globalization. In W Donsbach (Ed.) *Encyclopedia of Communication*. Oxford: Blackwell.
- Flanagin, A. J., Stohl, C., & Bimber, B. (2006). [Modeling the structure of collective action](#). *Communication Monographs*, 73, 29-54.
- Bimber, B., Flanagin, A. J., & Stohl, C. (2005). [Reconceptualizing collective action in the contemporary media environment](#). *Communication Theory*, 15, 365-388
- Stohl, M. & Stohl, C. (2005). [Human rights, nation states, and NGOs: Structural holes and the emergence of global regimes](#), *Communication Monographs*, 72, 442-467
- Stohl, Cynthia (2005) Transforming Engagement. In Pam Shockley-Zabalak and Jennifer Simpson (Eds.). *Engaging communication: Informing work and transforming organizations through theory, research and practice*(pp. 225-239). Cresskill, NJ: Hampton Press.
- Stohl, C. (2005) Globalization Theory. In Steve May and Dennis Mumby (Eds.) *Engaging Organizational Communication Theory and Research: Multiple Perspectives* (pp. 223-262). Thousand Oaks, CA: Sage.
- Stohl, C (2004) Connectedness in Action, *Management Communication Quarterly*_18, 280 - 287.
- Townsley, N. & Stohl, C. (2003) Contracting corporate social responsibility: Swedish expansions in global temporary agency work. *Management Communication Quarterly*_,16,4, 599-605
- Stohl, C. & Putnam, L. (2003). Communication in bona fide groups: a retrospective and prospective account. In L. R. Frey (Ed.). *Group communication in context: Studies of bona fide groups*_(2nd ed.) (pp. 399-414). Mahwah, NJ: Lawrence Erlbaum.
**This book is comprised of empirical articles based upon the Bona Fide Group Perspective developed and elaborated by L. Putnam and C. Stohl (1990, 1994, 1996)

- Stohl, C. & Walker, K. (2002) "A bona fide perspective for the future of groups: Understanding collaborating groups." In L. Frey (Ed.) *New directions for group communication* (pp. 237-252), Thousand Oaks, CA: Sage.
- Stohl, C. and Cheney, G. (2001) "Participatory processes/paradoxical practices: Communication and the dilemmas of organizational democracy." *Management Communication Quarterly*, 14, 349-407.
- Stohl, C. (2001) "Globalizing organizational communication." In F. Jablin & L. Putnam (Eds.) *The new handbook of organizational communication* (pp. 323-375). Thousand Oaks, CA: Sage.
- Stohl, C. (2000). "Pedagogy and paradigms: The search for common ground." In S. Corman and M.S. Poole (Eds.) *Perspectives on organizational communication: Finding common ground* (pp. 183-189). New York: The Guildford Press.
- Buzzanell, P. & Stohl, C. (1999). The Redding tradition of organizational communication scholarship: W. Charles Redding and his legacy. *Communication Studies*, 50, 4. 324-336.
- Grauerholz, L., Gottfried, H., Stohl, C. & Gabin, N. (1999). "There's safety in numbers: Creating a campus adviser's network to help complainants of sexual harassment and complainant receivers." *Violence Against Women*, 5, 8, 950-977.
- Perrucci, R. & Stohl, C. (1998). "Economic restructuring and changing corporate-worker community relations." In R. Hodson (Ed.) *Research in the sociology of work: The globalization of work* (pp. 177-195). Greenwich, CT: JAI Press.
- Mumby, D. & Stohl, C. (1998) "Commentary: Feminist perspectives on organizational communication." *Management Communication Quarterly*, 11,4, 622-634.
- Cheney, G, Mumby, D. Stohl, C. and Harrison, T. (1997) Guest Editors, Special Issue: Communication and Organizational Democracy. *Communication Studies* (published jointly with the *Electronic Journal of Communication*, 48, 4 .
- _Cheney, G, Mumby, D. Stohl, C. and Harrison, T. (1997) Communication and Organizational Democracy: Introduction *Communication Studies* (published jointly with the *Electronic Journal of Communication*, 48, 4, 277-279.
- Cheney, G., Straub, J., Speirs-Glebe, L., Stohl, C., DeGooyer, D., Whalen, S., Garvin-Doxas, K., Carlone, D. (1997). "Democracy, participation, and communication at work: A multidisciplinary review." In M. Roloff, (Ed.) *Communication Yearbook 21* (pp. 35-91). Thousand Oaks, CA: Sage.
 ** Received the National Communication Association Award for Outstanding Research, "Best Article" Organizational Communication Division, 1998
- Sinclair-James, L. & Stohl, C. (1997). "Group endings and new beginnings." In L. Frey & K. Barge, (Eds.) *Managing group life: Communicating in decision-making groups* (pp. 308-334). Boston: Houghton Mifflin.
- Mumby, D & Stohl, C. (1996). "Disciplining organizational communication studies." *Management Communication Quarterly*, 10, 1, 50-72.
- Putnam, L. & Stohl, C. (1996). "Bona fide groups: An alternative perspective for communication and

- small group decision making." In R. Hirokawa & M. Poole (Eds.) *Communication and group decision making* (pp. 147-178). Thousand Oaks, CA: Sage.
- Ford, L., Babrow, A. & Stohl, C. (1996). "Social support messages and the management of uncertainty in the experience of breast cancer: An application of problematic integration theory." *Communication Monographs*, 63, 189-207. (lead article)
- Stohl, C. (1995). "Paradoxes of participation." In R. Cesaria & P. Shockley-Zabalack (Eds.), *Organization means communication* (pp. 199-215). Rome, Italy: Servizio Italiano Pubblicazioni Internazionali.
- Stohl, C. (1995). "Facilitating bona fide groups: Practice and paradox." In L. Frey (Ed.) *Innovations in group facilitation: Applications in natural settings* (pp. 325-332). Creekskill, NJ: Hampton Press, Inc.
- Stohl, C. and Putnam, L. (1994). "Group communication in context: Implications for the study of bona fide groups." In L. Frey (Ed.) *Group communication in context: Studies of natural groups* (pp. 285-292). Hillsdale, NJ: Lawrence Erlbaum and Associates.
- Stohl, C. (1993). "European managers' interpretations of participation: A Semantic network analysis." *Human Communication Research*, 20, 1, 97-117.
- Stohl, C. (1993). "International organizing and organizational communication." *Journal of Applied Communication Research*, 21, 4, 377-384.
- Marshall, A. & Stohl, C. (1993). "Participating as participation: A Network approach." *Communication Monographs*, 60, 2, 137-157.
- Marshall, A. & Stohl, C. (1993). "Being 'in the know' in a participative management system." *Management Communication Quarterly*, 6, 4, 372-404.
- Stohl, C. & Holmes, M. (1993) "A functional perspective for bona fide groups." In S. Deetz (Ed.) *Communication Yearbook 16* (pp. 601-614). Newbury Park, CA: Sage.
- Trachtman, L, Spirek, M., Sparks, G. & Stohl, C. (1992). "Factors affecting the adoption of a new technology." *Bulletin of Science Technology and Society*, 11, 338-345.
- Mumby, D. and Stohl, C. (1991). "Power and discourse in organization studies: Absence and the dialectic of control." *Discourse and Society*, 2, 3, 313-332.
- Cheney, G. and Stohl, C. (1991). "Communicating about human rights: An Advocacy model." *Peace Research*, 23, 2, 105-113.
- Stohl, C. and Schell, S. (1991). "A Communication-based model of a small group dysfunction." *Management Communication Quarterly*, 5, 1, 90-110.
- Cheney, G. and Stohl, C. (1991). "European transformations and their communicative implications: Opportunities for communication research." *Journal of Applied Communication Research*, 19, 4, 330-346.
- Putnam, L. and Stohl, C. (1990). "Bona fide groups: A Reconceptualization of groups in context." *Communication Studies*, 41, 3, 248-265.

- Stohl, C. and Sotirin, P. (1989). "Absence as workplace control: A Critical inquiry." In J. Anderson (Ed.), *Communication Yearbook 13* (pp. 59-68). Newbury Park, CA: Sage.
- Stohl, C. (1989). "Understanding quality circles: A Communicative network perspective." In B. Dervin, L. Grossberg, B. O'Keefe, & E. Wartella (Eds.), *Rethinking Communication Vol. 2: Paradigm Exemplars* (p. 346-360). Newbury Park, CA: Sage.
- Stohl, C. (1989). "Children's social networks and the development of communicative competence." In J. Nussbaum (Ed.), *Life-span Communication* (pp. 53-77). NJ: Lawrence Earlbaum Associates.
- Stohl, C. and Jennings, K. (1988). "Volunteerism and voice in quality circles." *Western Journal of Speech Communication*, 52, 238-251.
- Stohl, C. and Coombs, W. T. (1988). "Cooperation or cooptation: An Analysis of quality circle training manuals." *Management Communication Quarterly*, 2, 63-89.
- Stohl, C. and Redding, W. C. (1987). "Messages and message exchange processes." In F. Jablin, L. Putnam, K. Roberts and L. Porter (Eds.), *The Handbook of Organizational Communication* (pp. 451-502). Beverly Hills, CA: Sage.
- Stohl, C. (1986). "The role of memorable messages in the process of organizational socialization." *Communication Quarterly*, Vol. 34, 3, 231-249.
- Stohl, C. (1986). "Bridging the parallel organization: A Study of quality circle effectiveness." In M. McLaughlin (Ed.), *Communication Yearbook 10* (pp. 416-430). Beverly Hills, CA: Sage.
- Stohl, C. (1985). "Quality circles and changing patterns of communication." In M. McLaughlin (Ed.), *Communication Yearbook 9* (pp. 511-531). Beverly Hills, CA: Sage.
- Stohl, C. (1985). "The A.M.I.G.O. project: A multicultural intergroup opportunity." *International Journal of Intercultural Relations*, 9, 151-175.
- Stohl, C. and Stohl, M. (1985). "The P.E.A.C.E. project: Peace education and communication experiences." *Australian Journal of Early Childhood*, 10, 4, 28-33.
- Stohl, C. (1985). "Communicative predictors of quality circle success: A Longitudinal study." *Transactions*, International Association of Quality Circles, 7, 167-169.
- Stohl, C. (1984). "Quality circles and the quality of communication." *Transactions*, International Association of Quality Circles, 6, 157-162.
- Stohl, C. and Stohl, M. (1984). "Political economy and the palate: Teaching global political economy concepts." *Peace and Change*, 9, 49-58.
- Stohl, C. (1983). "Developing a communicative competence scale." In Kenneth Bostrom (Ed.), *Communication Yearbook 7* (pp. 685-716). Beverly Hills, CA: Sage.
- Stohl, C. (1982). "Sugar or spice: Teachers' perceptions of sex differences in communicative correlates of attraction." In Michael Burgoon (Ed.), *Communication Yearbook 6* (pp. 811-830). Beverly Hills, CA: Sage.

- Knapp, M.; Stohl, C.; and Reardon, K. (1981). "Memorable messages." *Journal of Communication*, 31, 27-41.
- Stohl, C. and Stohl, M. (1981). "Communicative development, political socialization, and peace education." *Bulletin of Peace Proposals*, 12, 2, 151-161.
- Stohl, C. (1981). "Perceptions of social attractiveness and communicator style: A Developmental study of preschool children." *Communication Education*, 30, 367-376.